

Businesses Should Watch State Moves as Noncompete Bans Change

Articles

03.24.2025

By: Amy E. Pearl

With the Federal Trade Commission's noncompete ban pending on appeal, the importance of state law rulings on the matter are once again in the spotlight. In the Bloomberg Law article "Businesses Should Watch State Moves as Noncompete Bans Change," attorney Amy Pearl writes about the status of the ban, state law developments, and alternative protections businesses may consider.

The FTC has faced backlash due to the proposed unprecedented ban threatening to uproot decades of state law jurisprudence governing the enforceability of the agreements. However, the FTC has signaled that they will continue to enforce actions that target unfair methods of competition, including no-poach, non-solicitation, no-hire agreements, wage-fixing agreements, and noncompete agreements. States have proposed their own legislation, such as New York forbidding noncompetes for low-wage workers or New Jersey and Missouri who have looked to eliminate noncompetes for certain healthcare practitioners.

Click here to read the complete article.

Related People



© 2025 Archer & Greiner, P.C. All rights reserved.