



## AN ANNUAL LAW EMPLOYMENT UPDATE

# HHR BOOT CAMP

Wednesday, April 5, 2023

8:00 A.M. - 12:00 P.M. | The Legacy Club at Woodcrest  
300 E Evesham Road, Cherry Hill, NJ 08003

### COMPLEX FAMILY LEAVE ISSUES



PRESENTED BY

**Peter L. Frattarelli, Esq.**

Partner, Archer & Greiner P.C.

The federal Family Medical Leave Act, as well as state versions such as New Jersey's Family Leave Law, contain numerous restrictions and obligations for employers, that are often complicated by detailed and ever-changing regulations. Listen to this presentation on the most complex of family leave issues, and learn what common mistakes employers should avoid.

### TEMPORARY WORKERS: LATEST AND GREATEST



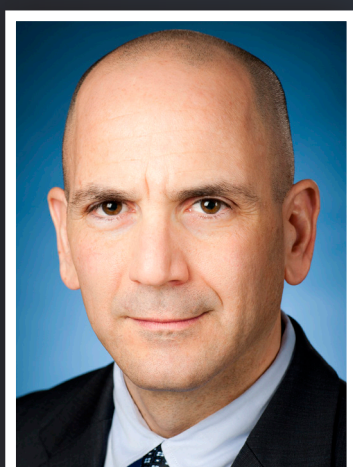
PRESENTED BY

**Meghan N. O'Brien, Esq.**

Associate, Archer & Greiner P.C.

Government scrutiny of temporary workers is greater than ever, both from auditors as well as through new laws, including New Jersey's sweeping 2023 law imposing numerous requirements on the use of temporary workers (including equal pay). Learn the latest developments in this ever-changing field for employers, in New Jersey and elsewhere, including how all employers should treat their temporary workers.

### WORKPLACE INVESTIGATION PRIMER



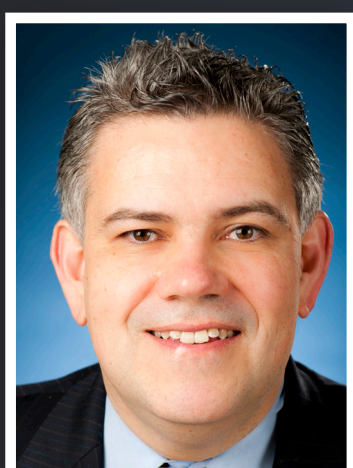
PRESENTED BY

**David A. Rapuano, Esq.**

Partner, Archer & Greiner P.C.

Workplace investigations have become common place in virtually any workplace, whether for harassment, discrimination or even discipline. Hear the latest rules that govern how workplace investigations should be conducted, along with a step-by-step guide, so as to best position your company against any claims of a flawed or faulty investigation.

### CAN I STOP FORMER EMPLOYEES FROM SPEAKING?



PRESENTED BY

**Patrick J. Doran, Esq.**

Partner, Archer & Greiner P.C.

Most employers who provide severance to departing employees require a promise from employees to keep the circumstances confidential as well as to refrain from disparaging the company; yet, these provisions are under attack, from courts, lawmakers and regulatory agencies, including the National Labor Relations Board. Learn the various risks associated with including these important "silence" clauses in severance agreements, along with the best advice for drafting legally-compliant agreements.

### THORNY WORKPLACE ACCOMMODATIONS



PRESENTED BY

**Douglas Diaz, Esq.**

Partner, Archer & Greiner P.C.

Federal and State law equally require employers to provide accommodations to employees with disabilities, from equipment modifications to extended time off. Listen to the most troublesome accommodation issues and learn how employers can best accommodate employee's needs (or not) without running afoul of these intricate and overlapping laws.

Attendees will be eligible to receive the following credits for this session:

- 3.5 SHRM Professional Development Credits
- Pennsylvania CLE: 2.5 Substantive credits requested (pending)
- New Jersey CLE: 3.0 General credits requested (pending)

**\$45** for Early Registration **\$55** for Late Registration (after March 29)

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