

Pay Equity Disputes May Be the ‘Sleeping Giant’ of Wage Transparency Laws, Employment Lawyers Predict

In the News

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With wage transparency laws being enacted across the country, employers need to protect themselves given the shifting legislative landscape to prevent pay discrimination. Labor & Employment partner, [David Rapuano](#), provided his thoughts on pay equity disputes in the New Jersey Law Journal article, “Pay Equity Disputes May Be the ‘Sleeping Giant’ of Wage Transparency Laws, Employment Lawyers Predict.” In the article, David is quoted as saying, “the biggest complexity he sees with wage transparency laws is the sheer number of cities and states with such legislation on their books and the nuances of each law in each jurisdiction.” He noted that it is not that the laws are bad but it adds additional layers to have so many laws apply to the same organization.

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